



AMENDED Council Agenda

Tuesday, October 21, 2025 at 6:00 P.M.

Council Chambers

2nd Floor, 72 Main Street South, Seaforth, ON

1. Call to Order & Mayor's Remarks

2. Land Acknowledgement

We would like to acknowledge that the land we stand upon today is the traditional territory of the Anishinaabe, Haudenosaunee and Neutral Peoples.

3. Confirmation of the Agenda

4. Disclosure of Pecuniary Interest

5. Minutes of Previous Meeting

5.1 Regular Meeting – October 7, 2025

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6. Consent Agenda

Items listed under the Consent Agenda are considered routine and are enacted in one motion. However, any Council Member may request one or more items be removed from the Consent Agenda for separate discussion and/or action.

Consent Agenda Items

6.1 CBO-25-04 – Second and Third Quarter Building Report

6.2 Halton Region re Public Safety Requirements to Protect Our Communities

6.3 Ontario Sheep Farmers re: Livestock Predation

7. Public Meetings/Hearings and Delegations

7.1 Delegation: Ralph Laviolette re Maitland Mills Association plans for Logan Mill at the Brussels Dam

8. Planning

9. Municipal Drains

10. Reports & Recommendations of Municipal Officers

10.1 HR-25-03 – HR Policy Update re Bereavement Policy

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10.2 FD-25-07 - Fire Department Fire Service Review – Recommendation Review

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10.3 FD-25-08 – Purchase of Aerial Truck Review

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11. Correspondence

12. Unfinished Business

13. Council Reports

13.1 Council Member Reports

13.1.1 County Council Report

13.1.2 Other Boards/Committees or Meetings/Seminars

13.2 Requests by Members

13.3 Notice of Motions

13.4 Announcements

14. Other Business

15. By-laws

15.1 By-law 074-2025, A By-law to Amend By-law 069-2021, the Baillie Municipal Drain and to Provide for the Raising of a Lesser amount than Provided Therein

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- 15.2** [By-law 075-2025](#), A By-law to Amend By-law 078-2022, the Baker Municipal Drain Branch 'A' and to Provide for the Raising of a Lesser amount than Provided Therein.

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16. Closed Session

That a closed meeting of Council be held on Tuesday, October 21, 2025 immediately following the Council meeting, in the Town Hall Council Chambers, in accordance with Section 239 of the Municipal Act, 2001 for the purpose of the following matters:

- 16.1** Adoption of October 7, 2025 Closed Session of Council meeting minutes **(Distributed Separately)**
- 16.2** 239(2)(b) – personal matters about an identifiable individual
- 16.3** 239(2)(b) – personal matters about an identifiable individual

17. Motion to Reconvene into Open Session

18. Confirmatory By-law

- 18.1** [By-law 076-2025](#), A By-law to Confirm the Proceedings of Council

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19. Adjournment



**Council Minutes
Council Chambers
72 Main Street South, Seaforth, ON
Tuesday, October 7, 2025**

Members Present:

Mayor Bernie MacLellan; Deputy Mayor Alvin McLellan; Councillors: Raymond Chartrand, Brenda Dalton, Robert Fisher, Larry McGrath, Justin Morrison, Jeff Newell, John Steffler, and Gloria Wilbee

Absent:

Councillor Dianne Diehl

Staff Present:

CAO Jessica Rudy; Clerk Meaghan McCallum; Director of Finance/Treasurer Denise Feeney; Director of Community Services Lissa Berard; Manager of Parks and Recreation Dave Meriam; Director of Public Works Shawn Bromley;

Others Present:

Huron County Planner Shae Stoll

1. Call to Order and Opening Remarks

Mayor MacLellan called the meeting to order at 6:00 p.m.

2. Land Acknowledgement

Mayor MacLellan provided the land acknowledgement.

3. Confirmation of the Agenda

Moved by Councillor Wilbee and Seconded by Councillor Fisher:

That the Agenda for the Regular Meeting of Council dated October 7, 2025 be adopted as circulated.

Carried

4. Disclosure of Pecuniary Interest

Justin Morrison - 6.7 Brussels Lions Club – AP listing

McGrath – 6.7 AP Listing

5. Minutes of Previous Meeting

Moved by Councillor Dalton and Seconded by Councillor Morrison:

That Council of the Municipality of Huron East approve the following Council Meeting Minutes as circulated:

5.1 Regular Meeting – September 23, 2025

Carried

6. Consent Agenda

There were no requests to remove any items from the Consent Agenda.

Deputy Mayor McLellan appreciated the reports brought by Public Works (Item 6.1 PW-25-13 and 6.2 PW-25-14)

Councillor Fisher requested clarification regarding the Ontario Producer Responsibility Organizations (PROs) and their impact on recycling (item 6.13). It was noted that Industrial, Commercial, and Institutional (ICI) properties will be required to pay for recycling services. Separate collection trucks will service the ICI wheeled bins, which will be fitted with red lids to distinguish them from residential bins. Councillors expressed concern that recyclable materials may end up in the landfill.

Moved by Councillor Fisher and Seconded by Deputy Mayor McLellan:

That Council of the Municipality of Huron East request a delegation at ROMA Conference to discuss opposition to the recycling changes.

Carried

Moved by Councillor Chartrand and Seconded by Councillor Newell:

That Consent Agenda items 6.1 to 6.14 be received for information and approved.

Carried (Conflict: J. Morrison and L. McGrath)

7. Public Meetings/Hearings and Delegations

7.1 Presentation: Brad Quesenberry from Cleats for Beats SloPitch to present an AED to Huron East for the Brussels Ball Diamond.

Brad Quesenberry, representing the Cleats for Beats Slo-Pitch group, attended the meeting to present an Automated External Defibrillator (AED) to the Municipality of Huron East for installation at the Brussels Ball Diamond. Mr. Quesenberry provided an update on the success of the tournament held over the past weekend. Council recognized the group's fundraising efforts and their commitment to supporting local recreation facilities. Council expressed appreciation for the donation and acknowledged the importance of having an AED available at the ball diamond to enhance the safety of players and spectators.

7.2 Presentation: Seebach & Associates Chartered Accountants re: 2024

Financial Statements

Paul Seebach provided an overview and detailed explanation of the 2024 financial statements, highlighting key revenues, expenditures, and year-end balances. He reviewed notable variances from the previous year, explained contributing factors affecting budget performance, and addressed questions from Council regarding specific line items and reserve fund allocations. Council thanked Mr. Seebach for his thorough presentation and clarification of the municipality's financial position.

8. Planning

8.1 Planning Report re: **C37-2025** – VanMiltensburg – 76520 London Road – new lot creation consent

Huron County Planner Shae Stoll provided an overview of the application and property details and recommended the application for approval. A copy of the presentation is [appended](#) to the original minutes.

Moved by Councillor Dalton and Seconded by Deputy Mayor McLellan

That the Council of the Municipality of Huron East acknowledge the report of Huron County Planner, Shae Stoll, dated October 7, 2025 and has no objection to consent application C37-2025, provided the conditions, as outlined in the planning report, are met.

Carried

8.2 Planning Report re: **C38-2025** - Perrie – 84411 McDonald Line – surplus farmhouse consent

Huron County Planner Shae Stoll provided an overview of the application and property details and recommended the application for approval. A copy of the presentation is [appended](#) to the original minutes.

Moved by Deputy Mayor McLellan and Seconded by Councillor Chartrand:

That the Council of the Municipality of Huron East acknowledge the report of Huron County Planner, Shae Stoll, dated October 7, 2025 and has no objection to consent application C38-2025, provided the conditions, as outlined in the planning report, are met.

Carried

9. Municipal Drains

9.1 **DRAINS-25-09** – Municipal Drain Status Update

Received for informational purposes

10. Reports & Recommendations of Municipal Officers

10.1 FIN-25-16 – 2024 Financial Statements

A question was raised regarding the use of gas tax funds. Treasurer D. Feeney explained that the funds must be utilized within five years of receipt.

Moved by Councillor Steffler and Seconded by Councillor Newell:

That the Council of the Municipality of Huron East approve the Draft 2024 Financial Statements;

And That the Council of the Municipality of Huron East approve the transfer of the 2024 deficit of \$1,349,061 to be funded from the working capital reserve;

And That the Council of the Municipality of Huron East approve the transfer of the Fire Hall Expansion debenture to be moved into the working capital reserve, once acquired.

Carried

10.2 CAO-25-24 – Communications Plan

Moved by Councillor Morrison and Seconded by Councillor Dalton:

That the Council of the Municipality of Huron East adopt the Corporate Communications Plan & Strategy, as presented in report CAO-25-24.

Carried

11. Correspondence**12. Unfinished Business****13. Council Reports****13.1 Council Member Reports****13.1.1 County Council Report**

Deputy Mayor McLellan reported that Huron County Climate Change and Energy Specialist, Derry Wallace, presented a report on the energy efficiency retrofit program.

Planner, Denise Vanamersfort spoke about new residential options encouraging additional dwelling units.

Huron County Museum received some items from Seaforth, most notably a Coleman implement, Seaforth Monopoly game (1991), Seaforth Pins, Milk Bottle from Maple Leaf Dairy, and Seaforth Old Boys reunion hat from 1955.

13.1.2 Other Boards/Committees or Meetings/Seminars

Deputy Mayor McLellan reported that the annual Ethel Turkey Supper will be October 27th. There will be tickets available for \$25 at the next council meeting.

13.2 Requests by Members

Moved by Councillor Steffler and seconded by Councillor Fisher:

That the Council of the Municipality of Huron East direct staff to provide a report to Council on the Seaforth ladder truck that has been out of service

Carried

Moved by Councillor Fisher and seconded by Councillor Chartrand:

That the Council of the Municipality of Huron East direct staff to provide an updated report on Vern's Pub as well as the Heart Ford property outside of Seaforth.

Carried

Councillor Newell requested an update on fire department licensing. Fire Chief Ackerman reported that 33 firefighters completed the Firefighter 1 examination, with 30 successfully passing and three scheduled to re-write. The Firefighter 2 testing is scheduled for December 6th. Chief Ackerman noted that the remaining certification requirements are expected to be completed in 2026 and that the department is in good standing overall.

13.3 Notice of Motion

13.4 Announcements

Councillor Newell commended staff for their work on the logo, branding, wayfinding signs, and other initiatives, noting that Huron East is looking refreshed. Council expressed appreciation for the efforts made to enhance the municipality's appearance.

14. Other Business

15. By-laws

16. Closed Session

Moved by Councillor Wilbee and Seconded by Councillor Steffler:

That a closed meeting of Council be held on Tuesday, October 7, 2025 at 6:54 pm in Town Hall Council Chambers, in accordance with Section 239 of the Municipal Act, 2001 for the purpose of considering the following matters:

16.1 Adoption of September 18, 2025 Closed Session of Council Meeting Minutes

16.2 239(2)(d) - labour relations or employee negotiations (verbal discussion)

And that CAO Jessica Rudy remain in closed session.

Carried

*CAO J. Rudy took on the role of Clerk for the remainder of the meeting.

17. Motion to Reconvene into Open Session

Moved by Councillor Fisher and Seconded by Deputy Mayor McLellan:

That the Council of the Municipality of Huron East reconvene into open session at 7:08 p.m.

Carried

Mayor MacLellan reported out from the Closed Session that Council discussed matters about an identifiable individual.

18. Confirmatory By-Law

Moved by Councillor Chartrand and Seconded by Councillor Wilbee:

That Be It Hereby Resolved that By-law 073-2025, a By-law to Confirm the Proceedings of Council, be given first, second, third and final reading and signed by the Mayor and Clerk, and the Seal of the Corporation be affixed thereto.

Carried

19. Adjournment

Moved by Councillor Fisher and Seconded by Councillor Chartran:

The time now being 7:10 p.m. That the regular meeting adjourn until Tuesday, October 21, 2025 at 6:00 p.m.

Carried

Bernie MacLellan, Mayor

Meaghan McCallum, Clerk

Consent C37-2025

Concession 3, London Road Survey, Part Lot 8, Part Lot 9, Tuckersmith, Municipality of Huron East (73082 Morrison Line)

Applicant: Murray McKercher Professional Corporation (C/O John McKercher)
Owner: John and Arnold Van Miltenburg



1

Purpose

Recreation of original farm parcel

Severed land: approx. 192 acres (77.7 ha) consisting of a house, scale house, shed, four barns

Retained land: approx. 100 acres (40.5 ha) consisting of agricultural land

2

Subject Property

Blue= Severed
Red = Retained



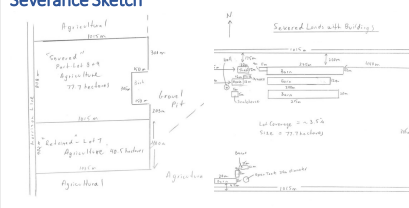
3

Review

- Zoned AG1 in Huron East Zoning By-Law
- Designated Agriculture and Natural Environment and Extractive in Huron East Official Plan
- Huron East Official Plan Agricultural Consent Policies
- No concerns from staff or other agencies

4

Severance Sketch

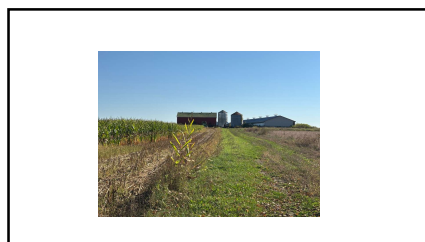


5

Site Photos- Severed



6



7

Recommendation

- Application is consistent with the PPS, conforms to the Huron County Official Plan and Huron East Official Plan and complies with the Huron East Zoning By-Law.
- Application C37-2025 is recommended for approval with the recommended conditions

8



9

Consent C38-2025

Concession 11, Lot 5, Concession 10, Part Lot 5, Grey Ward, Municipality of Huron East (84411 McDonald Line)

Applicant: Murray McKercher Professional Corporation (C/O John McKercher)
Owner: Mary and John Perrie



10

Purpose

Recreation of original farm parcel

Severed land: approx. 96 acres (39 ha) consisting of agricultural land

Retained land: approx. 100 acres (40.5 ha) consisting of a house, shed, three barns and two silos

11

Subject Property

Blue= Severed
Orange= Retained



12

Review

- Zoned AG1 and NE2 in Huron East Zoning By-Law
- Designated Agriculture and Natural Environment in Huron East Official Plan
- Huron East Official Plan Agricultural Consent Policies
- No concerns from staff or other agencies

13

Severance Sketch



14

Site Photos- Severed



15

Site Photos- Retained



16

Recommendation

- Application is consistent with the PPS, conforms to the Huron County Official Plan and Huron East Official Plan and complies with the Huron East Zoning By-Law.
- Application C38-2025 is recommended for approval with the recommended conditions

17

Huron East
Building Department

To: Mayor MacLellan and Members of Council
From: Brad Dietrich C.B.O.
Date: October 21, 2025
Subject: Second & Third Quarter Building Report

Recommendation:

For information purposes.

Background:

2025 has been a highly productive year for permitting services, marked by continued growth in development activity and improvements in administrative processes. Notably, the timely collection of payments prior to permit issuance has strengthened cash flow management, while the implementation of the new permitting software has improved the organization of financial records and enhanced accuracy in reporting.

Comments:

The following outlines the permit revenue collected for the periods April–June and July–September over the past two years:

- April – June 2025: \$172,356.05
(Compared to \$89,888.81 in the same period in 2024 — an increase of \$82,467.24 or approximately 92%)
- July – September 2025: \$69,584.10
(Compared to \$65,493.60 in the same period in 2024 — an increase of \$4,090.50 or approximately 6%)

Overall, permit revenue increased significantly in April–June 2025 compared to the previous year and showed a modest increase in July–September. This reflects continued growth in permit activity over the reporting periods.

We are currently in the process of conducting a comprehensive review of our building permit fee structure. The primary objective is to ensure that our fees are aligned with those of comparable municipalities, reflecting both regional standards and best practices. This review will also help to ensure that our Building Department remains financially sustainable and able to continue delivering timely, high-quality service to the community.

By evaluating our current fee schedule against industry benchmarks and operational costs, we aim to strike a balance between affordability for applicants and the need to recover the costs associated with administering building services. The outcome of this review will support transparency, fairness, and long-term departmental stability.

Communication:

This information is intended for Council reference.

Others Consulted:

Jennette Zimmer, Building Official
Brittany Wood, Operations Administrative Assistant

Financial Implications:

Permit fees collected are expected to cover staffing and operational expenses of the department.

Attachments:

[Attachment A](#): April to June Permit Summary Report

[Attachment B](#): July to September Permit Summary Report

Signatures:

Brad Dietrich, C.B.O.



Jessica Rudy, AMP, CAO

Attachment A
Municipality of Huron East
Permit Summary Report

April 1 to June 30, 2024

Permit Type	Number of Permits	Fees Collected
Accessory Buildings – Demolition	1	\$100.00
Accessory Buildings – New	8	\$4,616.75
Commercial – Addition	1	\$200.00
Commercial – Alterations	1	\$592.00
Farm Buildings – New	9	\$28,437.75
Industrial – Alterations	1	\$410.00
Institutional – Demolition	1	\$100.00
Manure Storage Facilities – New	1	\$960.00
Renovations – Renovations	3	\$2,460.00
Silos – Tower or Bunker (without roof) – New	4	\$2,760.00
Single Family Dwelling – Addition	3	\$2,378.55
Single Family Dwelling – Alterations	3	\$1,106.20
Single Family Dwelling – New	8	\$34,572.38
Single Family Dwelling – Plumbing	4	\$3,922.00
Single Family Dwelling – Septic	9	\$5,479.00
Solar Panels – Agricultural – New	1	\$368.00
Sun Decks – Over 180 sq	8	\$1,366.18
Tent Permits – New	1	\$60.00
Total	67	\$89,888.81

April 1 to June 30, 2025

Permit Type	Number of Permits	Fees Collected
Accessory Buildings – New	15	\$5,935.96
Apartment, Apartment Bldg, Duplex, Triplex, 4-Plex – New	2	\$30,720.54
Commercial – Addition	1	\$10,967.00
Commercial – Alterations	1	\$1,512.36
Commercial – New	2	\$254.86
Commercial – Septic	1	\$645.00
Detached Garage/Carport – New	1	\$564.80
Farm Buildings – New	9	\$47,748.58
Industrial – Alterations	1	\$1,516.00
Manure Storage Facilities – New	4	\$4,080.66
Renovations – Renovations	2	\$607.85
Row House, Garden Home, Town Home, Quardrex – New	11	\$11,789.33
Semi-Detached Dwelling – New	2	\$4,158.86
Sign Permits – New	1	124.00
Silos – Tower or Bunker (without roof) – New	2	\$933.00
Single Family Dwelling – Addition	6	\$3,744.96
Single Family Dwelling – Alterations	2	\$498.80
Single Family Dwelling – Demolition	2	\$248.00
Single Family Dwelling – New	12	\$38,870.56
Single Family Dwelling – Plumbing	1	\$374.50
Single Family Dwelling – Septic	9	\$5,475.00
Steel Granary – New	1	\$156.00
Sun Decks – Over 180 sq	3	\$1,211.43
Swimming Pools – New	1	\$156.00
Tent Permits – New	1	\$62.00
Total	92	\$172,356.05

Attachment B
Municipality of Huron East
Permit Summary Report

July 1 to September 30, 2024

Permit Type	Number of Permits	Fees Collected
Accessory Buildings – Demolition	1	\$100.00
Accessory Buildings – New	3	\$2,913.30
Commercial – Alterations	2	\$570.00
Farm Buildings – New	9	\$17,896.00
Farm Buildings – Plumbing	1	\$306.00
Farm Buildings – Septic	1	\$621.00
Industrial – Plumbing	1	\$467.00
Manure Storage Facilities – New	2	\$1,446.00
Renovations – Renovations	1	\$264.00
Semi-Detached Dwelling – New	6	\$18,952.40
Sign Permits – New	3	\$105.00
Silos – Tower or Bunker (without roof) – New	2	\$600.00
Single Family Dwelling – Addition	2	\$2,712.60
Single Family Dwelling – Alterations	4	\$4,820.20
Single Family Dwelling – Demolition	1	\$100.00
Single Family Dwelling – New	3	\$8,107.50
Single Family Dwelling – Plumbing	4	\$892.00
Single Family Dwelling – Septic	4	\$2,166.00
Solar Panels – Agricultural – New	1	\$931.80
Steel Granary – New	1	\$300.00
Sun Decks – Over 180 sq	3	\$472.80
Swimming Pools – New	3	\$450.00
Tent Permits – New	5	\$300.00
Total	63	\$65,493.60

July 1 to September 30, 2025

Permit Type	Number of Permits	Fees Collected
Accessory Buildings – Addition	1	\$248.00
Accessory Buildings – New	5	\$2,454.11
Apartment, Apartment Bldg, Duplex, Triplex, 4-Plex – New	2	\$6,859.24
Commercial – Addition	1	\$2,097.00
Commercial – Plumbing	1	\$393.25
Demolitions – Demolition	2	\$248.00
Farm Buildings – Addition	2	\$2,358.20
Farm Buildings – New	6	\$12,722.43
Green Houses (Permanent) – New	1	\$76.54
Manure Storage Facilities – New	1	\$685.00
Renovations – Renovations	5	\$1,960.00
Row House, Garde Home, Town Home, Quardrex – New	4	\$9,752.00
Semi-Detached Dwelling – Addition	1	\$889.77
Semi-Detached Dwelling – New	2	\$4,133.86
Sign Permits – New	5	\$620.00
Silos – Tower or Bunker (without roof) – New	2	\$1,555.00
Single Family Dwelling – Addition	3	\$994.55
Single Family Dwelling – Alterations	1	\$118.54
Single Family Dwelling – New	3	\$9,507.81
Single Family Dwelling – Plumbing	1	\$524.50
Single Family Dwelling – Septic	13	\$8,162.00
Solar Panels – Agricultural – New	1	\$1,922.00
Sun Decks – Over 108 sq ft – New	4	\$930.30
Tent Permits – New	6	\$372.00
Total	73	\$69,584.10

**VIA EMAIL**

Friday, October 3, 2025

Corporate Services Department
Legal Services
Office of the Regional Clerk
1151 Bronte Road
Oakville, ON L6M 3L1

The Right Honourable Mark Carney, Prime Minister of Canada
The Honourable Sean Fraser, Minister of Justice and Attorney General
The Honourable Gary Anandasangaree, Minister of Safety
The Honourable Ruby Sahota, Secretary of State
The Honourable Doug Ford, Premier of Ontario
The Honourable Doug Downey, Attorney General
The Honourable Michael Kerzner, Solicitor General

Please be advised that at its meeting held on Wednesday, September 17, 2025, the Council of The Regional Municipality of Halton unanimously adopted the following resolution:

RESOLUTION: Public Safety Requirements to Protect Our Communities

WHEREAS community safety is the foremost responsibility of all levels of government, including federal, provincial/territorial, and municipal authorities;
AND WHEREAS recent violent home invasions in Halton Region and across Canada highlight the ongoing need to evaluate and strengthen bail laws and the administration of justice to better protect communities;

AND WHEREAS repeat violent offenders continue to be granted bail in some instances, placing victims, families, and first responders at risk, and public confidence in the justice system is undermined when such offenders are quickly returned to the community;

AND WHEREAS the federal government passed Bill C-48, which came into force in January 2024, introducing key reforms to the Criminal Code, including:

- A new reverse onus provision targeting repeat violent offending involving weapons,
- An expanded list of firearms offences triggering reverse onus,

- Requirements for courts to consider an accused's violent history and state on the record their consideration of community safety;

AND WHEREAS the federal government has committed to tabling additional legislation during the Fall 2025 session of Parliament to further strengthen community safety, including reforms related to bail and sentencing;

AND WHEREAS the provinces and territories are responsible for the administration of justice, including:

- Appointing justices of the peace and judges,
- Managing court operations and bail monitoring,
- Hiring and managing Crown Attorneys,
- Funding and overseeing provincial police services and detention centres;

AND WHEREAS on November 13, 2024, the Police Association of Ontario (PAO), the Ontario Provincial Police Association (OPPA), and the Toronto Police Association (TPA), representing 35,000 police members in Ontario, called for urgent action to ensure violent and repeat offenders are not released pending trial, and similar calls have been echoed by the Canadian Association of Chiefs of Police and Canada's Premiers;

AND WHEREAS strengthening bail provisions and the broader justice system requires ongoing collaboration across all levels of government, and doing so would reduce pressures on local police services, the courts, and municipalities;

NOW THEREFORE IT BE RESOLVED:

THAT Halton Regional Council:

1. Recognizes the steps already taken by the federal government through Bill C-48 and acknowledges the commitment to introduce further legislation in Fall 2025;
2. Calls on the Government of Canada to prioritize and expedite the introduction of its promised bail and sentencing reforms in the upcoming session of Parliament;
3. Calls on the Province of Ontario to invest in and strengthen the administration of justice, including:
 - Enhancing bail enforcement and monitoring,

- Increasing resources for Crown prosecutors and court operations, including the previously announced courthouse for Halton
 - Expanding judicial capacity and detention infrastructure;
- 4. Encourages a national, coordinated approach involving all levels of government to ensure community safety is not compromised by gaps in bail or sentencing systems.

AND BE IT FURTHER RESOLVED:

- THAT Halton Regional Council calls for the following policy considerations in future reforms:
 - Expanding reverse onus provisions for repeat violent offenders,
 - Establishing stronger mandatory bail conditions, including firearm prohibitions, curfews, electronic monitoring, and no-contact orders,
 - Limiting multiple bail releases for individuals with histories of serious violent offences,
 - Improving inter-agency information sharing among police, Crown prosecutors, and corrections,
 - Prioritizing victim and community impact in bail decisions;
- THAT Halton Regional Council calls on the federal and provincial governments to review Criminal Code time limits and rules for stay of proceedings in cases involving serious and violent offences;
- THAT this motion be forwarded to:
 - The Prime Minister of Canada, the Minister of Justice and Attorney General of Canada, the Minister of Public Safety, the Secretary of State (Combatting Crime),
 - The Premier of Ontario, Attorney General of Ontario, the Solicitor General of Ontario,
 - All federal and provincial parties in the House of Commons and Ontario Legislature;
 - Halton's Members of Parliament and Members of Provincial Parliament,
 - The Canadian Association of Chiefs of Police, the Ontario Association of Chiefs of Police, the Police Association of Ontario, and the Ontario Provincial Police Association;
 - Ontario Association of Police Service Boards (OAPSB) and Canadian Association of Police Governance (CAPG);

- Halton's Local Municipalities;
- THAT this motion be shared with the Association of Municipalities of Ontario (AMO), the Federation of Canadian Municipalities (FCM), and all municipalities across Ontario and Canada, encouraging them to pass similar motions in a spirit of collaborative, cross-jurisdictional reform.

If you have any questions, please contact me at the email address below.

Sincerely,



Graham Milne
Regional Clerk

Graham.Milne@halton.ca

c.

The Honourable Pierre Poilievre, Leader of Official Opposition

Yves-François Blanchet, Leader of Bloc Québécois

Don Davies, Interim Leader of NDP

Elizabeth May, Leader of Green Party

Halton MPs

Halton MPPs

Canadian Association of Chiefs of Police

Ontario Association of Chiefs of Police

Police Association of Ontario

Ontario Provincial Police Association

Ontario Association of Police Boards

Canadian Association of Police Governance

City Clerk's Office, City of Burlington

Valerie Petryniak, Town Clerk & Director, Legislative Services, Town of Halton Hills

Meaghan Reid, Director, Legislative & Legal Services/Town Clerk, Town of Milton

William Short, Town Clerk, Town of Oakville

Association of Municipalities of Ontario (AMO)

Federation of Canadian Municipalities (FCM)

all municipalities across Ontario and Canada



On behalf of Ontario’s 2700 sheep farmers, I am reaching out to bring the growing issue of livestock predation in your region to your attention.

The financial cost of predation not only affects farmers, in terms of preventative measures, such as fencing and Livestock Guardian Dogs (LGD); it also costs Ontario taxpayers, with the Ontario Ministry of Agriculture, Food and Agribusiness (OMAFRA) paying farmers over \$1.5 million in the 2024 FY for losses of livestock caused by wildlife. This cost does not include the cost borne by municipalities and OMAFRA in sending investigators out to farms and administering the program. Nor does this cover the costs of veterinarians to help animals maimed by predators to recover, the production losses of animals who are stressed from predation and the mental health toll predation takes on the farmer.

As you can see by the chart below, your county is in the top 10 for sheep losses to predation. Also, in the chart below, we have shared the economic contribution of sheep farming in your region to impart the importance of finding solutions to the problem of predation that will benefit everyone.

County	Number of Sheep Kills in 2024	Owner Compensation	Economic Contribution to the Municipal Economy in 2024
Grey	133	\$39,366.20	\$31.03 million
Prince Edward	119	\$27,164.38	\$9.5 million
Leeds & Grenville	55	\$16,011.34	\$8.1 million
Kawartha Lakes	53	\$16,588.87	\$12.7 million
Peterborough	42	\$13,497.58	\$11.7 million
Lanark	38	\$11,053.14	\$3.8 million
Northumberland	33	\$8,797.34	\$5.3 million
Durham Region	31	\$9,852.30	\$12.9 million
Huron	27	\$10,242.06	\$30.7 million
Bruce	25	\$8,339.46	\$25.7 million

Producers are compensated for livestock losses from predation through the Ontario Wildlife Damage Compensation Program (OWDCP), which is a valuable resource to livestock producers in Ontario and appreciated by our farmer members.

We encourage your municipality to continue providing inspections and compensation to farmers through this vital program in a timely manner.

There is another way your municipality can support your sheep farmers, and that is through your municipal dog control bylaws. Livestock Guardian Dogs (LGD) are the most common form of predation prevention control used by Ontario sheep producers. However, there are instances when municipal by-laws hinder the efficient use of LGDs on farming operations as the by-laws are intended primarily for dogs kept



OntarioSheep.org

for companionship, breeding, or non-working purposes. We have reviewed work done by several Ontario municipalities where LGDs have been specifically addressed when creating or revising existing by-laws.

OSF wishes to work cooperatively with you to ensure that municipal bylaws take into consideration the use of LGD when developing their bylaws. We would be pleased to communicate with the appropriate municipal officials to review with you Ontario sheep producers' needs and concerns in this area.

Below are some of the primary areas of concern and suggested options for consideration by your municipality.

Add Definition of Livestock Guardian Dogs (LGDs) and Herding Dogs to By-laws

We propose that: "Livestock Guardian Dog" (LGD) be defined as a dog that works and/or lives with domestic farm animals (e.g. cattle, sheep, poultry) to protect them while repelling predators and is used exclusively for that purpose.

"Herding Dog" means a dog that has been trained and is actively being used in a bona fide farming operation for the purposes of controlling livestock on the farm.

There are different breeds of LGDs of which the most popular breeds in Ontario include Great Pyrenees, Akbash, Kuvasz, Maremma and Anatolian Shepherd and crosses between these breeds. Although not an exhaustive list, dogs generally used for herding include Border Collies, Australian Shepherds, Blue & Red Heelers and Huntaways.

Dog Registration/Licensing Requirements

Paying annual dog registration/license fees for numerous working farm dogs can become a significant cost for sheep producers. We urge municipalities to exempt LGDs and herding dogs from annual license fees as is done in many jurisdictions for assistance/service dogs and working police dogs. Reducing the annual cost of keeping LGDs, will increase the number of LGDs on farms, and likely reduce predation losses and the number of OWDCP compensation claims.

Requirement for Dogs to Wear a Collar and Tag

LGDs' instincts are to guard and follow the flock, sleeping and working outdoors in all kinds of weather. Collars can become snagged on branches or fences and become a skin irritant in hot or wet weather. We suggest that municipal by-laws allow owners to remove the collar and license tag (if applicable) from a guardian or herding dog while the dog is being actively used in farming practices provided that the owner uses an alternative means of identification linking the animal to the name and address of the owner, e.g. tattoo or microchip containing the required information.

Requirements for Kennel Licensing and/or Limitation on Number of Dogs Kept

In some areas bylaw requires a person with more than three dogs at the same premises to secure a kennel license. Coyotes are very smart and will lure the dogs away while the remaining coyotes kill the sheep or lambs from behind or will attack the dogs directly. It is not uncommon for farmers to have more than two LGDs, especially when they are training younger dogs. This is especially true in areas where there is heavy



predation. As well, larger sheep flocks in Ontario (several over 1500 animals), require numerous dogs to provide adequate protection especially where higher numbers of predators are present.

We would propose for your consideration that a person may keep more than three dogs at a premise without obtaining a kennel license provided:

- the person is keeping sheep (or other livestock) upon the same premises.
- the premises is on land that is zoned rural and agricultural.
- the person provides proof of producer registration issued in the name recorded by the Ontario Sheep Farmers, Beef Farmers of Ontario, or Ontario Goat.
- the dogs are registered/licensed annually in accordance with relevant municipal by-laws (if required) and that the dogs are LGDs and or herding dogs.

Running At Large

A dog shall not be running at large if it is an LGD and is on its owner's leased or owned property.

Barking Restrictions

LGD are exempt from barking restrictions if actively engaged in guarding livestock against predators. Under the Farming and Food Production Protection Act farmers are protected from nuisance complaints made by neighbours provided they are following normal farming practices. The use of LGD on sheep farms is a widely used practice in Ontario and other sheep producing jurisdictions.

Aggressive/ Dangerous Dog designation

LGD act aggressively and show aggression towards things they view as a threat to the livestock they are protecting. As such, an exemption, like that for police dogs should be considered.



Meaghan McCallum

From: noreply@esolutionsgroup.ca
Sent: Wednesday, October 15, 2025 12:13 PM
To: Meaghan McCallum
Cc: Stacey Frayne
Subject: New Response Completed for Council Delegation Request

CAUTION: EXTERNAL MAIL. DO NOT CLICK ON LINKS OR OPEN ATTACHMENTS YOU DO NOT TRUST.

Hello,

Please note the following response to Council Delegation Request has been submitted at Wednesday October 15th 2025 12:08 PM with reference number 2025-10-15-004.

- **Date of Council Meeting**
10/21/2025
- **Name of Person(s) Making Presentation (Please include Title/Position, if applicable)**
Doug Sholdice (or Kevin Riddell, or Ralph Laviolette, alternates)
- **Group/Organization Delegation Represents**
Maitland Mills Association
- **Full Mailing Address of Delegation(s)**
c/o 20 Victoria St, Bayfield ON N0M 1G0
- **Phone Number**
519-440-6206
- **Email Address**
ralphlav@tcc.on.ca
- **General Nature of Delegation**
Informing Council of plans to convert Logan Mill in Brussels into a mini-museum of artifacts from two mills on the Maitland River and watershed, and information about pioneer milling practices..
- **Please indicate the action/decision being requested of Council.**
For information and Council's suggestions only.
- **I acknowledge that all presentation material must be submitted to the Clerk's office by 4:30 p.m. on the Wednesday before the Council meeting date.**
I agree



1

• Who are we....

- Group formed in 1996 with the goal to restore Maguire Mill in Gorrie
- Dissolved in 2006, lack of local volunteers
- In 2017, a flood endangered the mill building
- MVCA considered options to demolish or to sell
- The group reformed and incorporated in 2019 under the Ontario Historical Society
- Board included participants from Gorrie and Brussels
- Began to negotiate for possession of mills in both villages
- Missed buying Gorrie by a June 2022 MVCA deadline
- We will be funding our efforts through grants and corporate and private donations



2

Two important players....

Edifice Atelier, Dr Chris Cooper restoration specialist

- Dr Cooper and staff came to Seaforth to examine the feasibility of restoring the third floor of the Seaforth Town Hall and the Clock tower, amongst other projects in the area
- Examined the Maguire and Logans Mills in great detail, engaging a Phase 1 Environmental Study and structural condition survey of both sites with drawings and recommendations

Community Futures Huron, Paul Nichol GM

- Sought funding and arranged drafts of Media Plans, Advertising Plans, Business Plans and overall advice on the re-purposing projects
- (on right, add pics of P1EnvStu and sketches of both mills overlapping)



3

Demise of Maguire Mill, Gorrie.....

- MMA was unsuccessful in funding to purchase without gaining ownership and a firm contract arrangement for re-purposing
- Timing became critical and MMA had to decline extending their deadlines
- Artifacts and milling components were salvaged
- The mill was demolished in late 2023.



4

• MMA progress....

- MMA engaged with Edifice Atelier, Huron East, Brussels Community Development Trust and MVCA over a five-year period
- In 2021-3, MMA sought estimates from local contractors to carry-out the recommendations of the Atelier Edifice reports
- In 2022-3, CFH/MMA applied for federal and provincial grants to re-purpose the Logans mill as a local self-guided museum using retrieved artifacts (grants were awarded but ownership was a condition, unsatisfied)
- As part of MVCA planned divestitures, the parklands surrounding the Mill dam and the building were acquired by Huron East from MVCA in 2023 (MVCA retained control of the dam and its seasonal operation)
- MMA created a five-year Financial Plan and made application to CRA for charitable status
- MMA acquired the Mill building on August 27, 2025



5

Done to Date

With the help of an Ontario Trillium Foundation grant, the following assessments of the Logan's Mill site have been completed:

- Phase One ESA report
- Structural Conditions and Pathology Report
- Proposed Design and Restoration Plans
- Capital Budget Estimates for Restoration to bring the building up to code
- Business Concepts for Ongoing Public Use & Programming

The rehabilitation of Logan's Mill will be a culmination of several community-led exercises in Brussels, including:

- A First Impressions Community Exchange (with staff) that showcased the mill property and restoration area as an "urban office space"
- A Business Refinement & Expansion Initiative that identified the need for more "working yards" to the area that will encourage greater local expenditures in the community.
- A Cultural Heritage Landscapes Study undertaken by the University of Waterloo's Heritage Research Centre that underscored the importance of the site in understanding and celebrating the region's early industrial history.

An ongoing Brussels Bright Lights Heritage Trail during the upcoming Christmas Season (2024) will highlight the mill's history and its role in the community.



6

Our plan:

Structural repairs and upgrades to the building...
 Redesign the interior with displays of mill equipment on the first floor viewed from a second-floor walkway above...
 Completely enclose the walkway for safety, security and artifact preservation...
 Create storyboards and use QR codes to describe exhibits....
 Display a large map (inside or out) showing the watershed and mills in it with QR codes to their stories.....
 Prepare the site for visitors, school groups and public use



7

To tell the story of milling in the watershed in 'pioneer' times, we will re-hab some of the artifacts saved from the Gorrie Mill, and from the mill office at Logans Mill...
 We will invite contributions from current mill firms and from the public....
 We will create a website and social media presence to celebrate Brussels and its part in the growth of the area....



8

Displays on the first floor will be viewed from a secure, isolated walkway between the second-floor doorways for security and safety and display protection



9



10

Huron East
Administration

To: Mayor MacLellan and Members of Council
From: Jennifer Fulmer, Human Resources Manager
Date: October 21, 2025.
Subject: Updated Employee Policies

Recommendation:

That the Council of the Municipality of Huron East approve the updated policies HR-013, as outlined in report HR-25-03.

Background:

The Bereavement Leave Policy was updated to include “Recognition for Bereavement”.

The policy has been updated to provide guidance for staff when it comes to sending donations in the event of the death of a current or retired employee, on behalf of Council and the Municipality of Huron East.

Communication:

All policies will be sent out to employees through Citation Canada for review, acknowledgement and signatures. New hires will also receive copies upon hire.

Others Consulted:

Financial Implications:

Attachments:

[Attachment 1](#): Bereavement Policy (HR-013)

Signatures:



Jennifer Fulmer, HR Manager



Jessica Rudy, CAO



Municipality of Huron East Bereavement Leave Policy	
Approved By: Council	Policy Number: HR-013
Date Approved: October 21, 2025	Effective Date: May 1, 2025
Reviewed By: HR and CAO	Revision Date: October 14, 2025

Statement

The Municipality of Huron East understands that employees require time off work to attend funeral services, grieve in private, and deal with family issues in the event of a death of an immediate family member. It is the company's intention to ensure that employees receive adequate time to properly take care of their family obligations while maintaining their employment at Municipality of Huron East.

Policy

All full time employees qualify for bereavement leave without loss of pay for up to a maximum of five (5) days in the event of the death of an immediate family member.

An immediate family member is defined as:

1. Spouse, common law spouse
2. Parent, step parent, foster parent
3. Sibling, step sibling
4. Child, step child, foster child
5. Spouse of the employee's child
6. A relative who is dependent on the employee for care or assistance

All full time employees qualify for bereavement leave without loss of pay for up to a maximum of three (3) days in event of the death of a non-immediate family member. A non - immediate family member is defined as:

1. Grandparent, grandparent-in-law
2. Grandchildren
3. Parent-in-law
4. Brother-in-law, sister-in-law

All full time employees qualify for bereavement leave without loss of pay for one (1) day in event of the death of an:

1. Aunt or uncle

Additionally, full time employees may request an unpaid leave up to a maximum of two (2) days in the event of the death of a family member.

Part time employees will receive bereavement leave entitlements that align with allowances under the *Employment Standards Act, 2000*.

The Municipality may, at its sole discretion, provide additional bereavement days in circumstances where employees require the additional time off upon request. Such instances are evaluated on a case-by-case basis.

An employee's use of bereavement leave under this policy counts against their entitlement to bereavement leave under the *Employment Standards Act, 2000*. Any part of a day taken as bereavement leave counts as one full day of leave towards the employee's total entitlement.

Employees must notify Human Resources and their Manager of their need for bereavement leave before it begins or as soon as possible after it begins. Requests for additional leave time may be submitted to an employee's direct manager.

The Municipality of Huron East reserves the right to ask the name of the deceased and their relationship with the employee, and may request documentation to accompany the leave, such as a copy of the obituary or the name of the funeral home responsible for handling the arrangements.

Recognition for Bereavement

The Municipality of Huron East deems it appropriate to acknowledge their staff, volunteer firefighters, and members of Council during periods of bereavement. Recognition applies with respect to full time employees, volunteer firefighters, members of council, past full time employees, past volunteer firefighters, and past members of council.

In the event of the death of a current full time employee, or current volunteer firefighter, or a current member of Council, the Municipality will make a donation in the amount of \$150.00 to the charity designated by the family.

In the event of the death of a retired employee, or a retired volunteer firefighter, or a past member of Council, (who has worked with the Municipality in the last 10 years) the Municipality will make a donation in the amount of \$75.00 to the charity designated by the family.

In the event of the death of an immediate family member the Municipality will make a donation in the amount of \$75.00 to the charity designated by the family. An immediate family member is defined as:

1. Spouse, common law spouse
2. Parent, step parent, foster parent
3. Sibling, step sibling
4. Child, step child, foster child
5. Spouse of the employee's child
6. A relative who is dependent on the employee for care or assistance

In the event of the death of a non-immediate family member, the Municipality will send condolences to the family by way of a sympathy card. A non-immediate family member is defined as:

1. Grandparent, grandparent-in-law
2. Grandchildren
3. Parent-in-law
4. Brother-in-law, sister-in-law

The Clerk's office will be responsible to coordinate the requirements of the recognition portion of this policy.

All donations will be noted to be from the "Council and Staff of the Municipality of Huron East". This policy is be a general guideline only and that Council and/or Chief Administrative Officer may, at their discretion, vary the policy.

Acknowledgement and Agreement:

By signing below, I acknowledge that I have read and understand the contents of this policy. I agree to adhere to this policy and will ensure that employees working under my direction adhere to this policy. I understand that if I violate the rules set forth in this policy, I may face disciplinary action up to and including termination of employment.

I hereby consent to the use of electronic signatures in connection with this acknowledgment. I understand that my electronic signature is equivalent to my handwritten signature and signifies my agreement to the terms outlined in this document and the policies of the Municipality of Huron East.

Huron East Fire Department

To: Mayor MacLellan and Members of Council
From: Glen Ackerman, Fire Chief
Date: October 21, 2025
Subject: Fire Department Fire Service Review – Recommendation review

Recommendation:

To be received for information.

Background:

Emergency Management Group (EMG) was contracted to conduct a comprehensive analysis of current and forecasted fire service delivery needs for the municipality of Huron East which was received by council on June 24, 2025 .

Comments:

Out of the analysis came 48 recommendations related to various operational sections of the fire department, intended to strengthen the service we provide or bring into compliance with current regulations.

The fire department administration was tasked to take an in-depth review of each recommendation contained in this Fire Service Review (FSR) and return to Council with a plan to address these recommendations.

Fire administration has developed a strategic action plan to address these recommendations that includes achievable timelines, required resources, feasibility and prioritization.

Financial Implications:

Some action plans will have a financial implication. Staff will bring forward any action items that require additional resources or budget allocation as we progress through each action item.

Attachments:

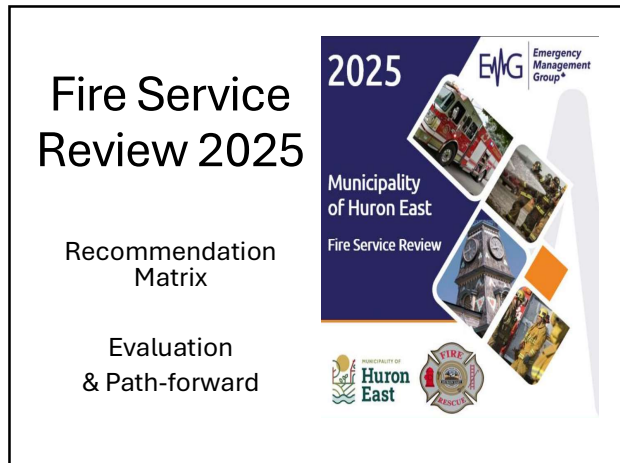
[Attachment 1](#): FSR Recommendation matrix

Signatures:

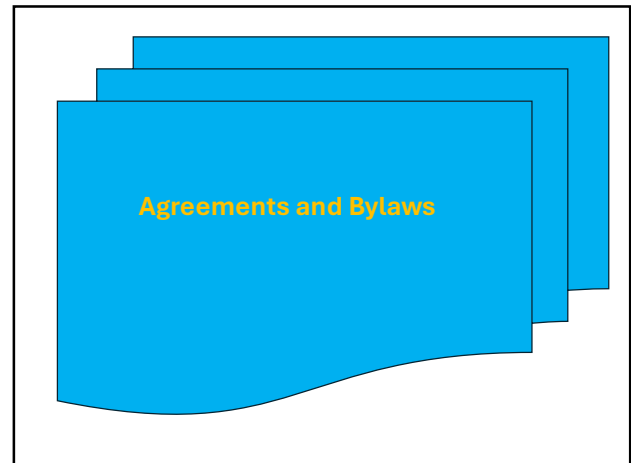
Glen Ackerman, Fire Chief



Jessica Rudy, AMP, CAO



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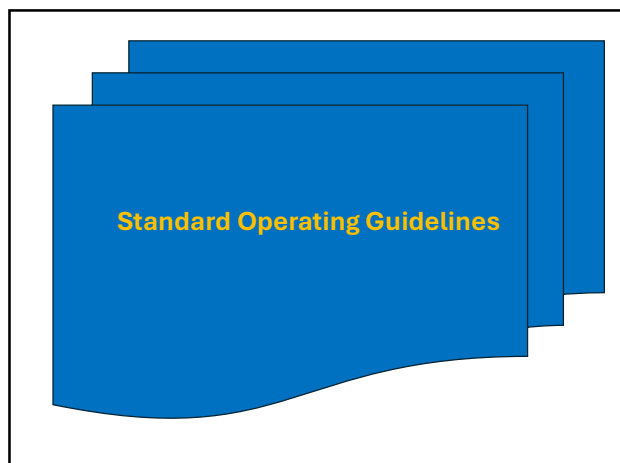
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#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Bylaw's						
1	Fire Administration is to review by-laws that affect the daily operations of the fire department.	Fire department regulating by-law governs the daily operations of the fire department.	Fire department regulating by-law was renewed in 2025, needs to be reviewed annual to ensure compliance with new regulations such as " July 2026".	High	Jan - 2026	Staff Time
45	Review the opportunity to repeal By-law 27 for 2011. An agreement is made between the Municipality of Huron East and the Municipality of West Perth to support each other's jurisdiction under a mutual aid agreement.	Currently no agreement with West Perth. New agreement needs to be developed between Huron East and West Perth.	Agreement is currently in negotiation between the fire chiefs of Huron East & West Perth.	High	2025	Staff Time
46	The Municipality of Huron East and its Fire Chief review and update all Automatic Aid agreements as needs change to ensure the residents receive the best fire protection available.	All Agreements between municipalities should be updated to reflect current status.	West Perth - New - In Progress Bluewater - 2021 - In Progress Morris Turnberry - 2017 Central Huron - 2008	High High Medium Medium	2025 2025 2026 2026	Staff Time

3

40	The three existing emergency planning by-laws created in 2017, be updated and consolidated.	These by-laws require updating	These bylaws should be updated and brought back to council as workload permits	Low	2026	Staff Time
44	The Fire Chief is to review and update the Mutual Aid Participation By-law 26 for 2008 and present the updated version to the Council for their consideration and passage.	County mutual aid participation by-law is dated but still functioning as required.	This item will be discussed at the county chiefs meeting to see if there is any value to revising the current by-law or is it simply a date revision.	Low	2025	Staff Time
3	Review of the Fire Board By-Law 2023-41 composition be considered. Along with a decision as to the value of continuing with a Fire Board	Fire board has been disbanded	No action required		Complete	

4



5

#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
SOG's						
4	Establish an SOG Committee representing all divisions of the HEFD that develops new SOG's and reviews current ones regularly	Fire Chief will develop SOG or SOP instead of having a group with 2 personnel from each station. More efficient process.	SOG and SOP flow will be for the Fire Chief to develop SOG/SOP send to all officers to review as a draft, receive feedback from officers, Fire Chief to issue final version. All 3 stations to implement the same SOG or SOP.	High	Ongoing activity 15 drafts complete, estimated total complete end of 2026 = 149-189	Staff Time
35	The HEFD develops the following programs to be compliant with Ontario mandates. Cancer Prevention, Respiratory, PTSD Prevention	Fire administration will incorporate these items into the development of department SOG's	There is ongoing activity with SOG's that will incorporate these items. HEFD will continue to strengthen programs supported by department SOG's for cancer prevention and Respiratory procedures. And work with outside resources on PTSD prevention.	High	2025-2026	Staff Time
33	As part of the cancer prevention requirements, the HEFD needs to develop a formal program that includes screening procedures and protocols. Purchase decontamination equipment to be used at the scene of the fire. Have procedures in place for transporting soiled gear back to the station, including clear bags and tagging.	All Huron County Fire Chiefs are working together on a county wide decontamination SOG for mutual aid support. This will be the base for HEFD SOG on this topic.	The county Chiefs will develop a consensual SOG for decontamination. This will be used at the station level and also during mutual aid incidents.	High	2025-2026	Staff Time, Budget expense

6

9	The Huron East Fire Department should revise, revamp, or create specific Operational Guidelines that focus on issues relating to public education, inspection procedures, and fire investigation activities, as detailed in Section 3.2 of this report.	This item will be part of the overall SOG development.	High	2025-2026	
17	It is recommended that all stations update all SOGs to ensure they meet today's needs for the station and place them in the new records management system. This would ensure all three stations are operating under the same guidelines.	This item will be part of the overall SOG development.	High	2025-2026	
20	A policy needs development that includes when SCBAs must be worn.	This item will be part of the overall SOG development.	High	2025-2026	

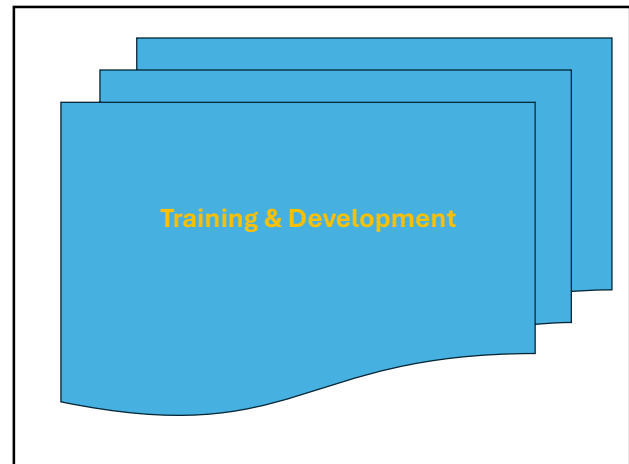
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2	HEFD develops a Vision and Values statement to support the Mission Statement and includes them in the Establishing and Regulating By-law Schedule.	Vision, value and mission statement need updated.	Vision, value and mission statement have been updated. Don't believe this needs to be part of regulating by-law.	Medium	Complete	Staff Time
19	It is recommended that the HEFD develop an SOG that details the process for grandfathering any firefighter according to Ontario Regulation 342/22.	The window for the grandfathering process closed in early 2025.	This is an obsolete item now.		Closed	

8

FIRE DEPARTMENT VISION STATEMENT The Fire Department vision is to actively evaluate current and future risks to the residence, businesses and visitors of The Municipality of Huron East. Constantly developing our skills to mitigate these risks and foster a safer community. Our staff will have the skill level to apply the resources available to them while addressing emergency situations in accordance with the response level set by council. We will proactively work to prevent future risks through public education, prevention inspections and fire code compliance.	
FIRE DEPARTMENT VALUE STATEMENT We will be a value-added part of the community protection service through sound management decisions on the purchase of tools, equipment, infrastructure and resources required to support long term fire protection and emergency response services delivered to the community. Through strong leadership, our team members will have an open and interactive relationship with all members of the public. Striving for excellence in every aspect of the service we provide, being an asset the community wants to exist.	
FIRE DEPARTMENT MISSION STATEMENT - The primary mission of the Huron East Fire Department is to provide emergency services that promotes a safer community. - This is accomplished through trained staff, proper equipment and the constant evolution of risk assessment, risk mitigation and administration practices. - Our goal of protecting lives and property is strengthened through public education, fire prevention, and fire code enforcement activity. - Priority to the safety of our firefighters will be supported with Training, PPE, Policies, Guidelines and Equipment.	

9



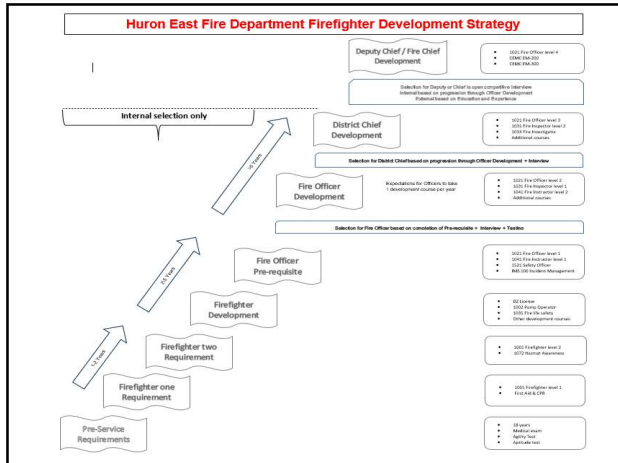
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#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Training						
15	It is recommended that the fire chief and the training officers identify a training path for members to attain certification in NFPA 1001 Level I by July 1, 2026.	HEFD has developed a schedule that will lead its members to certification by the July 1, 2026 deadline.	This activity is in progress with Firefighter 1 completed in August 2025, Firefighter 2 target for March 2026 and Hazmat for June 2026	High	June 2026	Staff and members time, additional budgeted expense.
24	All officers be trained to NFPA 1521 for an incident safety officer.	All Officers need to be trained to NFPA 1521	All officers need to be trained to company officer 1 first to be compliant July 2026, then continue with the firefighter development chart including 1521 by the end of 2026.	High	2026	Staff and members time, additional budgeted expense.
14	It is recommended that when the district chiefs meet with the training officers, they discuss the annual training program developed in their meeting with the fire chief.	Training will be coordinated by the Deputy Fire Chief and discussed with all officers in the regularly held all officer meeting.	Deputy Fire Chief will develop annual training plan and it will be reviewed and discussed at each officer meeting.	High	Fall 2025	Staff Time
13	It is recommended that annually the fire chief meets with the district chiefs before the beginning of each year to discuss and develop the next year's training program for the HEFD.	HEFD needs to develop 1 year training plan covering fire fighters, officers development and new recruits and specialty courses.	1 year training schedule will be developed for the 2026 year. 2025 focus is around firefighter certification.	High	Fall 2025	Staff Time

11

22	Huron East FD develops a formal officer training program for those wanting to be promoted in the future.	A development plan has been completed for all levels of the fire department.	Development plan has been presented to officers, next will be firefighters, then to become standard for the department.	High	Fall 2025 Start 2026	Staff Time
7	Increase administrative support for each division (training, suppression, and fire prevention) in line with departmental growth.	Admin support would be better served with a full time Deputy Fire Chief to assist with fire inspections and public education	Work on a proposal to bring before council supporting the workload and direction of a full time Deputy Chief.	Medium	Early 2026	Staff Time, Annual budget increase.
8	The Huron East Fire Department expand its Public Education activities and appoint three part-time (volunteer) public education officers to the NFPA 1035 standard (one in each of its three stations) from within their existing staff to work with the full-time FPO to develop a comprehensive and focused fire safety education program for the community.	Public education training will be offered to firefighters once the certification process is complete. There is no longer a part time fire prevention person supporting the Fire Chief.	NFPA 1035 is part of the new firefighter development plan and progression to officer. Currently firefighters are focused on certification for 182. The officers are focused on officer 1. Once these certifications are complete training on public education and fire inspection will be prioritized.	Medium	Fall 2026	Staff Time, Annual budget allocation.

12



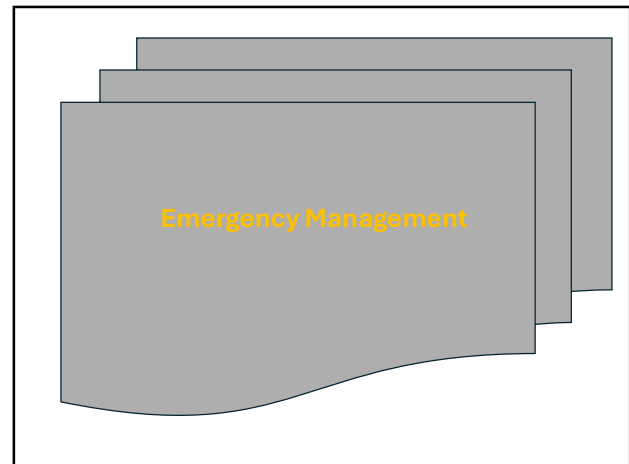
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10	Additional staff members should be trained and qualified to conduct more formalized fire investigations per NFPA 1033.	All officers need the mind set that the position requires continuous development. Fire investigations is currently headed by the Fire Chief.	As we develop our officers, training in fire investigation will be part of that development training. Expectation that all current and future officers take one skill development course per year. Eventually including NFPA1033	Medium	2027	Staff Time, Annual budget allocation.
18	HEFD to have annual life burn training for all three stations. Have the fire chief provide a business case to Town officials supporting either a fixed training facility or the purchase of a mobile training unit or a fixed site unit for Live Fire Training	HEFD would like to build a centralized training site for live fire training as well as other firefighter training props. Currently we do not have the resources available to dedicate to a project like this.	HEFD will continue to use the methods currently available to conduct live fire training until better opportunities develop. Live fire training in old houses use of OFM training trailer. This should be a resource developed in partnership with all municipalities within in Huron county.	Medium	2027	Staff Time, Council Approval, Additional budget allocation. Location.

14

21	The Grey Station develop a current auto extrication program to ensure everyone has the proper training	All 3 stations participate in the same auto extrication training as per the NFPA firefighter 2 standard.	No additional activity above the current training is required for this item.	Medium	Complete	Staff Time
26	The department creates a career development program to determine the level of training required for all positions at the HEFD	A firefighter development plan needs to be created for a path forward to all members of the fire department	This has been created	High	Complete	Staff Time
27	Huron East FD develops a succession plan to ensure that there is always someone in line to take a position if someone in a higher position were to leave	Succession planning involves focusing on 1 person for development. Fire Chief direction is to develop as many people as possible to create a pool to draw from.	Firefighter development plan has been created for station members. Succession plan is in place for Fire Chief.	Medium	Complete	Staff Time

15



16

#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Emergency Management						
12	The Huron East Fire Department should expand its inspections and fire code enforcement activities by transitioning the current FPO role from a part-time, shared position to a full-time dedicated position and that the persons conducting inspections and code enforcement on behalf of the municipality be trained to a minimum of NFPA 1031 Level II standards	HEFD has lost the assistance of a part-time fire prevention person, this activity is now covered by the Fire Chief. With the vast rural area and response time by emergency services, more resources should be assigned to fire prevention.	The Fire chief recommends moving the Deputy Fire Chief position to a full time role with training in NFPA1031 enabling assistance to the fire chief with the workload of fire prevention and inspections. Deputy Fire Chief should take the courses required to fill this role.	High	Early 2026	Council Approval, Staff time, additional budgeted expense.
28	Develop a preventative maintenance program for the radio system, including a backup plan for infrastructure failure	HEFD needs to complete an entire audit of the truck and hand held radios	Testing has been completed on the truck and hand held radios. Some new hand held radios have been purchased, batteries have been replaced in others, and some truck radios have been upgraded. Other areas of the radio system are being explored.	High	July 2026	Staff Time, additional budgeted expense.

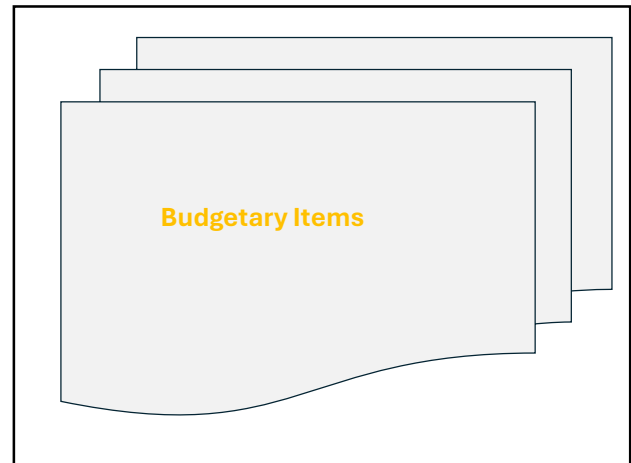
17

29	The Municipality needs to complete a radio system audit of the entire system to identify deficiencies and make recommendations that will improve radio coverage. Doing so may identify the need to switch the current system to simulcast technologies, strategically placing additional radio towers to improve radio coverage while enhancing firefighter safety. The completed audit should identify a short- and long-term remediation plan to provide seamless municipal radio communications	HEFD needs to complete an entire communication evaluation for the WQ911 implementation. Including portable radios, truck radios, base stations and communication towers.	This requires an in-depth analyses of all aspects of the Huron East Fire communication system. The fire department does not have the resources to complete this task in the short term. Currently relying on outside contractors to provide feedback and make recommendations.	Medium	2027	Staff Time, Capital budget investment
5	With the completion of the Community Risk Assessment and this Fire Master Plan, the Fire Chief should utilize the components of the two documents' recommendations for developing and implementing the Community Risk Reduction Plan.	A Community Risk Reduction Plan is a critical component of a safer community, workload and resources restrict major activity at this time.	With a full time Deputy Chief resources could be allocated to this directive.	Medium	2026 - 2027	Staff, Budget

18

41	A more comprehensive training documentation should be developed and maintained for all training activities (including those of the people who make up the ECG) it is necessary to confirm compliance with EMCPA.	Currently Citation is being used to track employee training records. Most of the required training records are captured here.	The fire chief is in discussions with CEMC to decide direction for the EMG training records to ensure compliance with EMCPA. The Emergency Management Ontario (EMO) portal can also provide training records.	Low	2026	Staff time
42	A more frequent meeting schedule should be developed (i.e., bi-annually) for the Emergency Management Program Committee. Ensure a formal, flexible annual work plan is created with quarterly activities identified	Workloads require balancing priorities.	Current annual activity intervals seems reasonable as a lot of staff are in new roles. With balanced workloads staff would be better positioned to expand this activity.	Low	2026	Staff Time

19



20

#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Budget						
47	Finance and fire department administrators collaborate to identify future operating budget requirements related to increased costs for OFM certification (training) requirements.	Fire department needs to increase training funds for 2026 to ensure coverage for the additional training hours required to reach certification.	2026 budget will include an increase for training requirements to reach legislated certification. Once certification is achieved in 2026 only new recruits will require the additional training cost to reach certification going forward.	High	2026 Budget	Budget
48	Finance and fire department administrators collaborate to establish a strategy for council approval that properly funds the fire department's Equipment and Vehicle Reserve.	Moderate funds should be dedicated annually to fire reserves to shoulder the impact of capital projects.	Consistence contributions to the reserve fund annually will better position the municipality to fund for large capital purchase items without debenture. Eg: Firetrucks or large equipment purchase.	High	2026 Budget	Budget
36	Begin the budget process and planning for the replacement of the Seaforth Fire Station	This project is actively on-going	Plan is to take this back to council in October for direction	High	Oct 2025	Staff Time

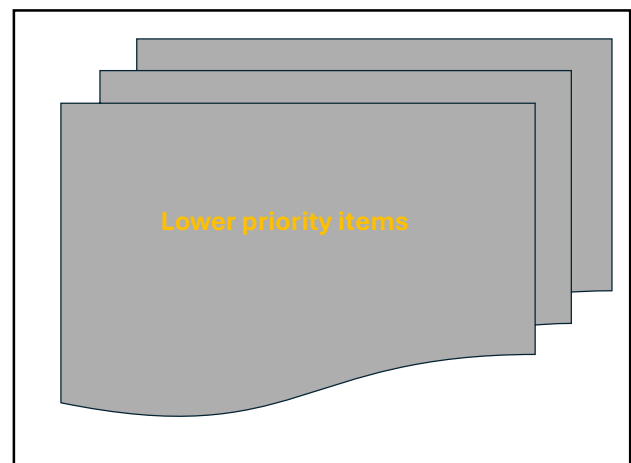
21

34	The HEFD budget for a proper exhaust extraction system for each station that uses direct connect at the source technology per Section 21 GN 3-1, Controlling Exposure to Diesel Exhaust	Need to look at the long term plan for each station. Focus is removing the gear from the apparatus floor. Mechanical measures for removing diesel exhaust.	Seaforth and Grey stations still have turn out gear on the apparatus floor. Cancer prevention initiatives suggest a separation from the apparatus floor to prevent diesel contamination.	High	2026	Staff Time, Capital budget investment
37	Install a diesel exhaust extraction system at each fire station	There are several different methods of removing diesel exhaust. Direct to truck extraction and building exhaust fans.	Building exhaust fans are a more practical retro fit option. Each station will be evaluated for the most practical solution considering cost and effectiveness.	Medium	2026	Staff Time Budget planning

22

30	The Municipality should establish a capital reserve account for present and future upgrades, including life-cycle upgrades. Consideration should include the purchase of intrinsically safe portable radios in this process	There is a capital reserve account established. Intrinsically safe radios - not required based on environments we service.	Need to ensure constant moderate growth of the reserve fund to accommodate large purchases such as fire trucks.	Medium	2026 Budget	Staff Time
43	Huron East to establish a modest but dedicated budget allocation for EP activities, including the annual exercise, and that the community move towards implementing a full-scale exercise within the next 3-year horizon	Currently Huron East participates or attends surrounding municipalities exercises. I.e; Blyth and Clinton 2025	Current emergency services personnel are focused on legislated training. Senior staff are new to positions and require time to address other priorities.	Low	2026	Staff Time

23



24

#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Fire department						
39	HEFD apply and train to achieve its accredited Superior Tanker Shuttle service certificates for each station	This accreditation can provide limited discounted insurance for homes withing 8km of firehall or 5km for commercial property.	Due to the testing requirements to become accredited and the low number of residence that would benefit from it, the required effort vs the ROI questions the value to the municipality. Therefore a low priority is placed on this item.	Low		Staff Time Resource Planning Testing
31	HEFD initiate a pre-incident plan program with an individual assigned as the program's coordinator. Ensure all plans comply with NFPA Standards and Section 21 Guidelines. Acquire tablets for frontline apparatus with access to the plans and other apps relevant to the needs of HEFD.	Pre-plans are a great resource for a large incident at pre-determined locations. Pre-plans are useful if they are readily available at the scene. This requires a stable Wi-Fi connection in the responding fire apparatus.	This idea can be a benefit in urban areas but technology restrictions in rural area makes this unreliable. This is an idea to explore maybe 2-3 years from now. When we establish reliable Wi-Fi in front line trucks.	Low		Staff Time, resources, budget

25

6	The HEFD promotes the value of residential sprinklers during the planning stages of new residential developments	Residential sprinkler systems have not been proven enough to be mandated.	Waiting for long term data on success rate, problems stats like; leaks, freezing, water pressure, hydro outage, accidental discharge, insurance claims and rural systems.	Low		
11	The Fire Chief should clarify and establish protocols for prosecuting fire code offences in keeping with Corporate legal standards and practices.	Huron East should move to a AMP system instead of the current POA system.	Administrative Monetary Penalty allows for municipal staff to issue tickets for by-law or fire code violations without going through the court system. HEFD recommends this process for enforcement.	Low		Council direction, Municipal staff time, By-law

26

32	The fire chief to develop an ongoing bunker gear replacement schedule in which the replaced gear becomes spare.	Need complete inventory or all PPE with 10 year plan to replace	Inventory of PPE has been completed. All gear is currently under 10 years old. There is 10 spare sets of gear available for external gear cleaning or repairs. In-house cleaning gear is returned to service within 24 hours.		Complete	
38	HEFD analyze opportunities to install additional dry hydrants in strategic locations.	Dry Hydrants sound simple but can be very complicated. Requiring involvement from Environmental, Fisheries, freshwater agencies. As well as MTO, engineering studies. There is also the concern of winter maintenance.	This is an item that would be explored if resources were available. It is not something the HEFD can dedicate any resources to at this time.		Closed	

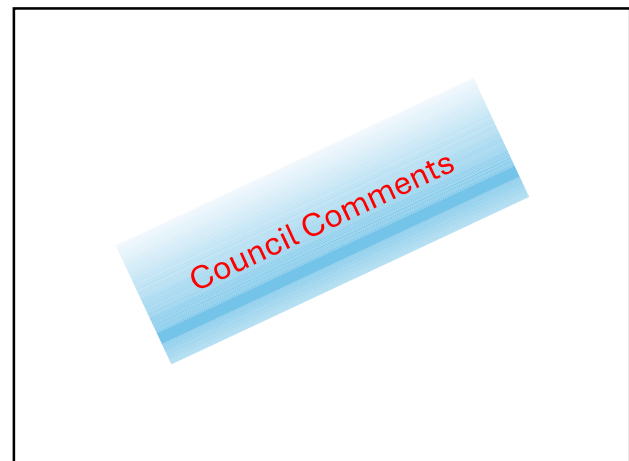
27

Bunker Gear Replacement Schedule											
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	
Grey Station Qty 25	3	0	0	1	5	0	4	0	8	3	
Brussels Station Qty 25	5	0	2	0	3	0	3	2	8	0	
Seaforth Station Qty 25	5	1	0	2	1	2	0	0	14	1	
Total	13	1	2	3	9	2	7	2	32	4	

28

#	EMG Recommendation	HEFD Position	HEFD Action Plan	Priority	Timing	Resources
Complete						
16	It is recommended that the HEFD move to a computerized records management system (FirePro) to store all records used by the department.	HEFD is currently using Firepro for call data, and payroll. And using program called FLMS for training records.	This transition to computerized data records is complete. Computerized data entry will be ongoing.		Complete	
23	Update job descriptions put in place for all positions at the HEFD	All job descriptions should be updated regularly.	Jog descriptions for Firefighter, Captain, Training Officer and District Chief have been updated in early 2025.	Medium	Complete	Staff Time
25	All three stations convert to the same helmet colours for each rank.	Helmet colour should be standardized.	This was completed early 2025	Medium	Complete	Budget

29



30

Huron East
Fire Department

To: Mayor MacLellan and Members of Council
From: Glen Ackerman, Fire Chief
Date: October 21, 2025
Subject: Purchase of Aerial Truck Review

Recommendation:

To be received for information.

Background:

An aerial truck was purchased in November 2024 from Owen Sound at a purchase price of \$57,800 (which included an intake valve and blitzfire) which replaced the 1995 Platform, which was sold to Centennial college for \$26,200, leaving a balance of \$31,600.

An additional \$8,050 has been spent on licensing and safety, decals, a ladder inspection and pump test.

The aerial truck was taken out of service for repairs in September until October 2025, due to this, Council directed staff to prepare a report on the procurement process and status of the truck.

Comments:

In July 2025 pump testing was conducted on the aerial truck, a requirement of all pumper trucks, which discovered an oil leak around the pump casing. The rest of the month and into August staff received quotes and estimates on parts and scheduled a repair date of September 8th which was further delayed until mid September, during this time the trucked remained in service and was finally delivered for repair on September 24, 2025 with an expectation that the truck would be out of service for nine (9) days.

While the truck was in for repair, a coolant control valve leak was discovered. The coolant control valve needed to be ordered, with a ten (10) day delivery date. During this time it was imperative that the truck remain out of service in order to prevent a complete failure.

All repairs and final testing were completed on October 16, 2025, after discovery of another leak and immediate repair. The truck was returned to the Seaforth Fire Station on October 17, 2025 and is back in service.

When purchasing used trucks fire trucks there are always obstacles as they are hard to find in Canada, if found they are generally located in Western Canada which results in high costs to fly out to inspect and transport back to Huron East.

Staff do not feel that the purchase of the truck was a poor decision, all aerial trucks are large which means larger parts and a larger repair cost. Due to the pricing of a new aerial truck and the infrequent use. It is of importance to note that buying anything used always comes with a risk as there is no guarantee of reliability or availability of parts.

Staff will continue to inspect all vehicles to ensure that they are being used to the full extent of their useful lifecycle. Although the repairs seem costly, they are reasonably mild for an aerial truck of this size. The repair costs over the next five years will better determine the value of return on this vehicle.

Communication:

Staff were in continually contact with the repair shop and advised firefighters on the changing timeframe and additional repairs.

Consultation:

Finance & Deputy Fire Chief

Financial Implications:

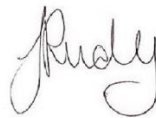
None.

Attachments:

None.

Signatures:

Glen Ackerman, Fire Chief



Jessica Rudy, AMP, CAO

The Corporation
of the
Municipality of Huron East
By-law No. 074 for 2025

Being a By-law to Amend By-law 069-2021, the
Baillie Municipal Drain and to Provide for the
Raising of a Lesser amount than Provided Therein.

Whereas, under and by virtue of By-law 069-2021 of the Municipality of Huron East there were, as appears therein, provisions for borrowing on the credit of the Municipality of Huron East a total of \$89,900.00 for the purpose of executing and completing the said Drainage Works and for the levying the required sum \$89,900.00 or such reduced required sum after taking into account allowances and applicable grants.

And Whereas it has transpired that the cost of executing and completing the said Drainage Works to date was less than that provided for in the said By-law and is \$78,071.26 which is 86.84% of \$89,900.00.

And Whereas it is expedient that said By-law shall be amended to provide for raising by assessment the amount after taking into account allowances and applicable grants.

And Whereas the Municipal Council of the Municipality of Huron East has determined to amend By-law 069-2021 accordingly and as in hereafter mentioned.

Schedule of Assessment

	Original Assessment	Present Assessment
Lands	\$ 65,570.00	\$ 56,376.51
Roads	\$ 24,330.00	\$ 20,511.44
Grants	<u>\$ 0.00</u>	<u>\$ 1,183.31</u>
Total	\$ 89,900.00	\$ 78,071.26

Now Therefore the Municipal Council of the Municipality of Huron East, pursuant to the provisions of the Drainage Act, R.S.O., 1990 as amended, enacts as follows:

- 1)
- That By-law 069-2021 of the said Municipality of Huron East be and it is hereby amended and that the Clerk and the Mayor of the said Municipality of Huron East be and is hereby empowered and authorized to amend said By-law accordingly.
- 2)
- Assessments are due and payable on December 5, 2025. Property owners who wish to debenture their assessments, will have interest added to their assessment at a rate equivalent to tile drainage loan interest (6%) to the 5th day of December, 2025. On the 1st day of January 2026, the Municipality of Huron East will issue a three year debenture calculated at a rate equivalent to the tile drainage loan interest (6%) with three equal annual payments due January 1, 2026, January 1, 2027 and January 1, 2028. Interest on defaulted annual payments shall be added on the first day of default and on the first day of each month thereafter at a rate of 1.25% (15% per annum) and shall be collected in a like manner as taxes.
- 3)
- Net assessments less than \$1,000.00 shall be due on December 5, 2025 and will not be debentured.
- 4)
- That this By-law shall come into force upon and after the final passing thereof.

Read a first time and second time this 21st day of October, 2025.

Read a third time and finally passed this 21st day of October, 2025.

Alvin McLellan, Deputy Mayor

Meaghan McCallum, Clerk

Schedule of Final Assessments														
Prepared by GEI Consultants Canada Limited September 2025														
Baillie Municipal Drain														
Roll No.	Conc	Lot	Owner	Affected Area		Adjusted Area		Benefit (sect. 22)	Outlet (sect. 23)	Section 24/26	GROSS ASSESSMENT ¹	1/3 OMAFRA Grant	Allowances	NET ASSESSMENT
				ac.	ha.	ac.	ha.							
Lands														
412300	14	1 and 2	Morton Hog Feeders Inc.	135.16	54.70	135.16	54.70	\$ 1,183.67	\$ 3,536.99	\$ 3,487.20	\$ 8,207.86	\$ (1,179.00)	\$ -	\$ 7,028.87
409900	13	2	Wye Cross Holdings Inc.	0.99	0.40	0.49	0.20	\$ -	\$ 12.93	\$ -	\$ 12.93	\$ (4.31)	\$ -	\$ 8.62
409800	13	Pt. 1	A. Horst	11.12	4.50	5.56	2.25	\$ -	\$ 145.49	\$ -	\$ 145.49	\$ -	\$ -	\$ 145.49
409700	13	S Pt. 1	J. Horst	12.11	4.90	18.16	7.35	\$ -	\$ 475.26	\$ -	\$ 475.26	\$ -	\$ -	\$ 475.26
404200	14	35	M. Terpstra	12.85	5.20	-	-	\$ 12,345.97	\$ -	\$ 36,372.30	\$ 48,718.27	\$ -	\$ -	\$ 48,718.27
Total Assessment - Lands				172.23	69.70	159.38	64.50	\$ 13,529.64	\$ 4,170.68	\$ 39,859.50	\$ 57,559.82	\$ (1,183.31)	\$ -	\$ 56,376.51
Roads														
Rd173NP		Road 173	The Municipality of North Perth	2.97	1.20	5.19	2.10	\$ -	\$ -	\$ 10,204.80	\$ 10,204.80	\$ -	\$ -	\$ 10,204.80
Rd173HE		Road 173	The Municipality of Huron East	2.97	1.20	5.19	2.10	\$ -	\$ -	\$ 10,204.80	\$ 10,204.80	\$ -	\$ -	\$ 10,204.80
Ln66		Line 66	The Municipality of North Perth	2.22	0.90	3.89	1.58	\$ -	\$ 101.84	\$ -	\$ 101.84	\$ -	\$ -	\$ 101.84
Total Assessment - Roads				8.15	3.30	14.27	5.78	\$ -	\$ 101.84	\$ 20,409.60	\$ 20,511.44	\$ -	\$ -	\$ 20,511.44
TOTAL PROJECT ASSESSMENTS				180.38	73.00	173.65	70.28	\$ 13,529.64	\$ 4,272.52	\$ 60,269.10	\$ 78,071.26	\$ (1,183.31)	\$ -	\$ 76,887.95

¹Agricultural lands may be eligible for a one third provincial grant. Neither the availability nor the amount of the grant can be determined in advance



NOTES :

1. CONTRACTOR IS TO OBTAIN UTILITY LOCATES PRIOR TO CONSTRUCTION.

2. CONTRACTOR IS TO CONNECT EXISTING TILES DURING CONSTRUCTION.

NOMENCLATURE:

APPROX. CATCH BASIN	APPROXIMATE COMPLETE WITH CONCRETE
CSP	CORRUGATED STEEL PIPE
Ø	DITCH INLET CATCH BASIN
DIGB	ELEVATION
EX.	EXISTING
INV.	INVERT
MIN.	MINIMUM
PL	PROPERTY LINE
R	RADIUS
STA.	STATION
TYP.	TYPICAL
T/G	TOP OF GRADE (NOTE: FOR BIRDCAGE GRATE = LOWER / GROUND ELEV.)

LEGEND:

---	WATERSHED BOUNDARY
---	PROPERTY LINE
---	OPEN MUNICIPAL DRAIN (PART OF REPORT)
---	CLOSED MUNICIPAL DRAIN (PART OF REPORT)
---	OPEN MUNICIPAL DRAIN (NOT PART OF REPORT)
---	CLOSED MUNICIPAL DRAIN (NOT PART OF REPORT)
---	COUNTY LIMIT LINE
■	PROPOSED CATCH BASIN
●	PROPOSED HICKENBOTTOM
●	BENCHMARK LOCATION

40 20 0 50 100

BENCH MARKS :

B.M.317048-1, ELEV=100.000m
NAIL IN SOUTH FACE OF HYDRO POLE ± 210m NORTH WEST OF DRIVEWAY 45251 ST. MICHAEL ROAD
B.M.317048-2, ELEV=102.279m
NAIL IN SOUTH FACE OF FIRST HYDRO POLE ± 26m SOUTHEAST OF PROPERTY LINE OF LOT 33 NE PT LOT 32 CONCESSION 14 GREY
B.M.317048-3, ELEV=100.771m
NAIL IN NORTH FACE OF FENCE POST ON SOUTH PROPERTY LINE ± 115m EAST OF FRASER DRAIN EX. FARM CROSSING

THE POSITION OF POLE LINES, CONDUITS, WATERMANS, SEWERS AND OTHER UNDERGROUND AND OVERGROUND UTILITIES AND STRUCTURES IS NOT NECESSARILY SHOWN ON THE CONTRACT DRAWINGS, AND, WHERE SHOWN THE ACCURACY OF THE POSITION OF SUCH UTILITIES AND STRUCTURES IS NOT GUARANTEED.

BEFORE STARTING WORK, THE CONTRACTOR SHALL INFORM HIMSELF OF THE EXACT LOCATION OF ALL SUCH UTILITIES AND STRUCTURES, AND SHALL ASSUME ALL LIABILITY FOR ANY DAMAGE TO THEM.



1	07/01/21	ISSUED FOR ENGINEER REPORT	B.G.
2	05/28/21	PRELIMINARY	M.A.
NO.	MM/DD/YY	REVISION DESCRIPTION	CHND

BluePlan ENGINEERING

GUELPH | OWEN SOUND | LISTONEL | KITCHENER | LONDON | HAMILTON | GTA
875 WALLACE AVENUE NORTH, LISTONEL, ON N4W 1M6
TEL: 519-291-9339 www.gmbplan.ca

BAILLIE DRAIN IMPROVEMENTS
EAST BRANCH

MUNICIPALITY OF HURON EAST

WATERSHED PLAN			
DRAWN BY :	APPROVED BY :	PROJECT NO. :	DRAWING NO. :
A.L.	B.G.	320027	1
DESIGNED BY :	DATE :	SCALE :	
M.A.	JAN 2021	1:5000	

FILE:W:\Liswell\2020\202007 Baillie Municipal Drain - View of Progress\Quality\2007 - Design.dwg, LAYOUT: Watershed Plan - 1
LAST SAVED BY: Toulon, 7/16/2021 11:58:57 AM, PLOTTED BY: Toulon, 7/16/2021 12:28:01 PM

The Corporation
of the
Municipality of Huron East
By-law No. 075 for 2025

Being a By-law to Amend By-law 078-2022, the
Baker Municipal Drain Branch ‘A’ and to Provide for
the Raising of a Lesser amount than Provided
Therein.

Whereas, under and by virtue of By-law 078-2022 of the Municipality of Huron East there were, as appears therein, provisions for borrowing on the credit of the Municipality of Huron East a total of \$382,510.00 for the purpose of executing and completing the said Drainage Works and for the levying the required sum \$327,350 or such reduced required sum after taking into account allowances and applicable grants.

And Whereas it has transpired that the cost of executing and completing the said Drainage Works to date was more than that provided for in the said By-law and is \$398,410.35 which is 104% of \$382,510.00.

And Whereas it is expedient that said By-law shall be amended to provide for raising by assessment the amount after taking into account allowances and applicable grants.

And Whereas the Municipal Council of the Municipality of Huron East has determined to amend By-law 078-2022 accordingly and as in hereafter mentioned.

Schedule of Assessment

	Original Net Assessment	Present Net Assessment
Lands	\$ 255,480.00	\$ 202,890.17
Roads	<u>\$ 71,870.00</u>	<u>\$ 79,139.31</u>
Total	\$ 327,350.00	\$ 282,029.48

Now Therefore the Municipal Council of the Municipality of Huron East, pursuant to the provisions of the Drainage Act, R.S.O., 1990 as amended, enacts as follows:

- 1) That By-law 078-2022 of the said Municipality of Huron East be and it is hereby amended and that the Clerk and the Mayor of the said Municipality of Huron East be and is hereby empowered and authorized to amend said By-law accordingly.
- 2) Assessments are due and payable on December 5, 2025. Property owners who wish to debenture their assessments, will have interest added to their assessment at a rate equivalent to tile drainage loan interest (6%) to the 5th day of December, 2025. On the 1st day of January 2026, the Municipality of Huron East will issue a three year debenture calculated at a rate equivalent to the tile drainage loan interest (6%) with three equal annual payments due January 1, 2026, January 1, 2027 and January 1, 2028. Interest on defaulted annual payments shall be added on the first day of default and on the first day of each month thereafter at a rate of 1.25% (15% per annum) and shall be collected in a like manner as taxes.
- 3) Net assessments less than \$1,000.00 shall be due on December 5, 2025 and will not be debentured.
- 4) That this By-law shall come into force upon and after the final passing thereof.

Read a first time and second time this 21st day of October, 2025.

Read a third time and finally passed this 21st day of October, 2025.

Alvin McLellan, Deputy Mayor

Meaghan McCallum, Clerk



Schedule of Final Assessments - Updated By Court of Revision Prepared by GEI Consultants October 2025 Baker Municipal Drain, Branch 'A'													
Roll No.	Legal	Owner	Affected Area		Adjusted Area		Benefit (sect. 22)	Outlet (sect. 23)	Section 24/26	TOTAL ASSESSMENT ¹	Allowances	1/3 OMAFRA Grant	NET ASSESSMENT ²
			ac.	ha.	ac.	ha.							
Lands													
404042001102200	PLAN 207 LOT 13 N OF SOUTH;ST LOT 59 & 60 S OF VICTORIA;ST	Leon and Margaret Steckly	0.54	0.22	0.54	0.22	\$ -	\$ 408.58	\$ -	\$ 408.58	\$ -	\$ -	\$ 408.58
404042001102202	PLAN 207 LOT 14 N/S OF SOUTH;ST	Francisco and Magaretha Hiebert	0.49	0.20	0.74	0.30	\$ -	\$ 557.16	\$ -	\$ 557.16	\$ -	\$ -	\$ 557.16
404042001102300	PLAN 207 BLK A LOT 15 LOT 16;LOT 57 LOT 58 PUBLIC RESERVE;UNREG	Peter & Marita Lefor	39.21	15.87	41.04	16.61	\$ -	\$ 43,352.35	\$ -	\$ 43,352.35	\$ (1,390.00)	\$ (14,450.78)	\$ 27,511.57
404042001102500	PLAN 207 LOTS 29 TO 32 L41;TO 44 L97 TO 100 L109 TO 112;L149 TO 152 L161 TO 164 L205;TO 208 L214 TO 217	Heinrich and Susana Friesen	4.82	1.95	7.23	2.93	\$ 16,013.36	\$ 16,401.75	\$ 10,640.00	\$ 43,055.10	\$ (10,640.00)	\$ -	\$ 32,415.10
404042001102502	PLAN 207 LOTS 29 TO 32; L41 TO 44	Peter Klassen	4.45	1.80	4.45	1.80	\$ -	\$ 6,521.95	\$ -	\$ 6,521.95	\$ -	\$ (2,173.98)	\$ 6,490.00
404042001102505	PLAN 207 LOTS 29 TO 32 L41;TO 44 L97 TO 100 L109 TO 112;L149 TO 152 L161 TO 164 L205;TO 208 L214 TO 217	Remo & Heidi Schlumpf	6.38	2.58	9.57	3.87	\$ 20,400.00	\$ 21,726.00	\$ 34,560.00	\$ 76,686.00	\$ (34,560.00)	\$ -	\$ 42,126.00
404042001102518	PLAN 207 LOT 40	Gordon Cromwell	0.47	0.19	0.70	0.29	\$ -	\$ 1,032.64	\$ -	\$ 1,032.64	\$ -	\$ -	\$ 1,032.64
404042001102519	PLAN 207 LOT 33	Gordon Cromwell	0.47	0.19	0.70	0.29	\$ -	\$ 1,032.64	\$ -	\$ 1,032.64	\$ -	\$ -	\$ 1,032.64
404042001102520	PLAN 207 LOT 34 LOT 39	Irvin & Shirley Strickert	0.94	0.38	1.41	0.57	\$ -	\$ 2,065.28	\$ -	\$ 2,065.28	\$ -	\$ -	\$ 2,065.28
404042001102530	PLAN 207 LOT 35 LOT 38	Stephen and Kendra Van Veen	0.94	0.38	1.41	0.57	\$ -	\$ 2,065.28	\$ -	\$ 2,065.28	\$ -	\$ -	\$ 2,065.28
404042001102540	PLAN 207 LOT 36 LOT 37	Brian Hubbell	0.96	0.39	1.45	0.59	\$ -	\$ 2,119.63	\$ -	\$ 2,119.63	\$ -	\$ -	\$ 2,119.63
404042001102600	PLAN 207 BLOCKS B TO G LOTS;103 TO 106 LOTS 155 TO 158;LOTS 134 135 211 212	Dawn Yundt	5.71	2.31	8.56	3.47	\$ 4,275.00	\$ 12,554.76	\$ -	\$ 16,829.76	\$ -	\$ (5,609.92)	\$ 11,219.84
404042001201400	CON 12 LOT 11	Brenda Perrie	71.91	29.10	71.91	29.10	\$ 11,862.07	\$ -	\$ -	\$ 11,862.07	\$ (2,890.00)	\$ (3,954.02)	\$ 5,018.04
404042001201500	CON 12 W PT LOT 12	N. Mitchell Farms Inc. c/o Neil Mitchell	33.66	13.62	33.66	13.62	\$ 5,646.45	\$ 13,484.30	\$ -	\$ 19,130.75	\$ (1,760.00)	\$ (6,376.92)	\$ 10,993.83
404042001201600	CON 12 E PT LOT 12	David and Joan Perrie	29.65	12.00	29.65	12.00	\$ 4,659.32	\$ 17,843.99	\$ -	\$ 22,503.32	\$ (2,080.00)	\$ (7,501.11)	\$ 12,922.21
404042001201700	CON 12 LOT 13	Peter & Marita Lefor	47.94	19.40	47.94	19.40	\$ 10,998.77	\$ 36,029.64	\$ -	\$ 47,028.41	\$ (1,840.00)	\$ (15,676.14)	\$ 29,512.27
404042001201800	CON 12 LOT 14	Martin and Kathrina Thomet	24.91	10.08	24.91	10.08	\$ -	\$ 23,100.10	\$ -	\$ 23,100.10	\$ -	\$ (7,700.03)	\$ 15,400.07
Total Assessment - Lands			273.45	110.66	285.87	115.69	\$ 73,854.97	\$ 200,296.08	\$ 45,200.00	\$ 319,351.04	\$ (55,160.00)	\$ (63,442.90)	\$ 202,890.17
Roads													
Kent Line		The Municipality of Huron East	1.78	0.72	3.11	1.26	\$ -	\$ 4,565.37	\$ -	\$ 4,565.37	\$ -	\$ -	\$ 4,565.37
Frederick Street		The Municipality of Huron East	2.04	0.83	3.57	1.44	\$ 6,670.05	\$ 8,095.73	\$ -	\$ 14,765.79	\$ -	\$ -	\$ 14,765.79
Adelaide Street		The Municipality of Huron East	0.79	0.32	1.38	0.56	\$ -	\$ 2,029.05	\$ -	\$ 2,029.05	\$ -	\$ -	\$ 2,029.05
William Street		The Municipality of Huron East	1.70	0.69	2.98	1.21	\$ -	\$ 2,242.57	\$ -	\$ 2,242.57	\$ -	\$ -	\$ 2,242.57
Albert Street		The Municipality of Huron East	0.77	0.31	1.34	0.54	\$ -	\$ 1,965.64	\$ -	\$ 1,965.64	\$ -	\$ -	\$ 1,965.64
Victoria Street		The Municipality of Huron East	1.63	0.66	2.85	1.16	\$ -	\$ 2,979.55	\$ -	\$ 2,979.55	\$ -	\$ -	\$ 2,979.55
Leopold Street		The Municipality of Huron East	0.74	0.30	1.30	0.53	\$ -	\$ 975.03	\$ -	\$ 975.03	\$ -	\$ -	\$ 975.03
Cranbrook Road		The Municipality of Huron East	5.16	2.09	9.04	3.66	\$ 2,073.61	\$ 6,792.70	\$ 40,750.00	\$ 49,616.31	\$ -	\$ -	\$ 49,616.31
Perrie Line		The Municipality of Huron East	-	-	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Assessment - Roads			14.62	5.92	25.58	10.35	\$ 8,743.66	\$ 29,645.64	\$ 40,750.00	\$ 79,139.31	\$ -	\$ -	\$ 79,139.31
TOTAL PROJECT ASSESSMENTS			288.06	116.58	311.45	126.04	\$ 82,598.63	\$ 229,941.72	\$ 85,950.00	\$ 398,490.35	\$ (55,160.00)	\$ (63,442.90)	\$ 282,029.48

¹ Agricultural lands may be eligible for a one third provincial grant. Neither the availability nor the amount of the grant can be determined in advance

The Corporation
of the
Municipality of Huron East
By-law No. 076 for 2025

Being a By-law to Confirm the Proceedings of the Regular Council Meeting of the Corporation of the Municipality of Huron East

Whereas, the Municipal Act, S. O. 2001, c. 25, as amended, s. 5 (3) provides municipal power, including a municipality’s capacity, rights, powers and privileges under section 8, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

And Whereas, the Municipal Act, S. O. 2001, c.25, as amended, s. 8 provides a municipality the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

And Whereas it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Huron East at this meeting be confirmed and adopted by By-law;

Now Therefore the Council of the Corporation of the Municipality of Huron East **Enacts as Follows:**

1. The action of the Council of the Corporation of the Municipality of Huron East, at its Regular meeting held on the 21st day of October, 2025 in respect to each recommendation contained in the Reports of the Committees and each motion and resolution passed and other action taken by the Council of the Corporation of the Municipality of Huron East at these meetings, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this by-law.
2. The Mayor and the proper officials of the Corporation of the Municipality of Huron East are hereby authorized and directed to do all things necessary to give effect to the action of the Council of the Corporation of the Municipality of Huron East referred to in the proceeding section hereof.
3. The Mayor and the Clerk are authorized and directed to execute all documents necessary in that behalf and to affix thereto the Seal of the Corporation of the Municipality of Huron East.

Read a first and second time this 21st day of October, 2025.

Read a third time and finally passed this 21st day of October, 2025.

Alvin McLellan, Deputy Mayor

Meaghan McCallum, Clerk